

COFFEYVILLE USD 445 2023-2024 SALARY SCHEDULE

Step	B.S.	B.S. +15 /300 pts	BS + 30 /600 pts	M.S.	M.S. + 15 /300 pts	M.S. + 30 /600 pts	M.S. +45/EDS /900 pts
0	\$45,400	\$46,150	\$46,650	\$47,850	\$49,050	\$50,250	\$51,450
1	\$45,750	\$46,500	\$47,000	\$48,950	\$50,150	\$51,350	\$52,550
2	\$46,100	\$46,850	\$47,350	\$49,350	\$50,550	\$51,750	\$52,950
3	\$46,450	\$47,200	\$47,700	\$49,750	\$50,950	\$52,150	\$53,350
4	\$46,800	\$47,550	\$48,050	\$50,150	\$51,350	\$52,550	\$53,750
5	\$47,150	\$47,900	\$48,400	\$50,550	\$51,750	\$52,950	\$54,150
6	\$47,500	\$48,250	\$48,750	\$52,050	\$53,250	\$54,450	\$55,650
7		\$48,600	\$49,100	\$52,550	\$53,750	\$54,950	\$56,150
8		\$48,950	\$49,450	\$53,050	\$54,250	\$55,450	\$56,650
9		\$49,300	\$49,800	\$53,550	\$54,750	\$55,950	\$57,150
10		\$49,650	\$50,150	\$54,050	\$55,250	\$56,450	\$57,650
11		\$50,000	\$50,500	\$54,700	\$55,900	\$57,100	\$58,300
12		\$50,350	\$50,850	\$55,200	\$56,400	\$57,600	\$58,800
13			\$51,200	\$55,700	\$56,900	\$58,100	\$59,300
14		Career	\$53,424	\$56,200	\$57,400	\$58,600	\$59,800
15				\$56,700	\$57,900	\$59,100	\$60,300
16				\$57,350	\$58,550	\$59,750	\$60,950
17				\$57,850	\$59,050	\$60,250	\$61,450
18				\$58,350	\$59,550	\$60,750	\$61,950
Career				\$61,451	\$63,282	\$65,138	\$67,017

Horizontal Salary Schedule Movement beyond the Masters may be achieved with college hours, professional development points or a combination of both. 20 professional development points = one (1) college hour

Employees with a Single Health/Dental and a \$25,000 Term Life Policy receive a \$10,986 in benefits.

Employees with a Dependent Health/Dental and a \$25,00 Term Life Policy receive \$19,123 in benefits.

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Step	B.S.	B.S. +15 /300 pts	BS + 30 /600 pts	M.S.	M.S. + 15 /300 pts	M.S. + 30 /600 pts	M.S. +45/EDS /900 pts
0	\$0	\$750	\$1,250	\$2,450	\$3,650	\$4,850	\$6,050
1	\$350	\$1,100	\$1,600	\$3,550	\$4,750	\$5,950	\$7,150
2	\$700	\$1,450	\$1,950	\$3,950	\$5,150	\$6,350	\$7,550
3	\$1,050	\$1,800	\$2,300	\$4,350	\$5,550	\$6,750	\$7,950
4	\$1,400	\$2,150	\$2,650	\$4,750	\$5,950	\$7,150	\$8,350
5	\$1,750	\$2,500	\$3,000	\$5,150	\$6,350	\$7,550	\$8,750
6	\$2,100	\$2,850	\$3,350	\$6,650	\$7,850	\$9,050	\$10,250
7		\$3,200	\$3,700	\$7,150	\$8,350	\$9,550	\$10,750
8		\$3,550	\$4,050	\$7,650	\$8,850	\$10,050	\$11,250
9		\$3,900	\$4,400	\$8,150	\$9,350	\$10,550	\$11,750
10		\$4,250	\$4,750	\$8,650	\$9,850	\$11,050	\$12,250
11		\$4,600	\$5,100	\$9,300	\$10,500	\$11,700	\$12,900
12		\$4,950	\$5,450	\$9,800	\$11,000	\$12,200	\$13,400
13			\$5,800	\$10,300	\$11,500	\$12,700	\$13,900
14		Career	\$8,024	\$10,800	\$12,000	\$13,200	\$14,400
15				\$11,300	\$12,500	\$13,700	\$14,900
16				\$11,950	\$13,150	\$14,350	\$15,550
17				\$12,450	\$13,650	\$14,850	\$16,050
18				\$12,950	\$14,150	\$15,350	\$16,550
Career				\$16,051	\$17,882	\$19,738	\$21,617

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